## AVERAGE WEEKLY EARNINGS

EMBARGO: 11:30AM (CANBERRA TIME)THURS 18MAY 2000

## FEBRUARY2000 KEY FIGURES

Full-time adult total earnings
Quarterly percentage change Trend


Full-time adult total eamings
Quarterly percentage change Trend


Feb Feb Feb Feb Feb $\begin{array}{lllll}1996 & 1997 & 1998 & 1999 & 2000\end{array}$

- For further information about these and related statistics, contact Darryl Malam on Perth 0893605304 or the National Information Service on 1300135070.

Feb 2000 Nov 1999 to Feb 1999 to

Feb 2000 Feb 2000
\% change \% change
TRENDESTIMATES

Australia
Full-time adult ordinary time earnings
Full-time adult total earnings
All employees total earnings

Private sector
Full-time adult ordinary time earnings
Full-time adult total earnings

Public sector

| Full-time adult ordinary time earnings | 867.20 | 1.2 | 3.8 |
| :--- | :--- | :--- | :--- |
| Full-time adult total earnings | 897.40 | 0.9 | 3.2 |

SEASONALLYADJUSTEDESTIMATES

| Australia |  |  |  |
| :--- | :--- | :--- | :--- |
| Full-time adult ordinary time earnings | 773.90 | 1.4 | 4.1 |
| Full-time adult total earnings | 811.40 | 1.1 | 3.5 |
| All employees total earnings | 622.00 | 1.5 | 2.8 |
|  |  |  |  |
| Private sector | 743.60 | 1.3 | 4.2 |
| Full-time adult ordinary time earnings | 784.00 | 1.2 | 3.7 |
| Full-time adult total earnings |  |  |  |
| Public sector | 869.20 | 1.6 | 3.9 |
| Full-time adult ordinary time earnings | 898.30 | 1.1 | 3.1 |

## FEBRUARY 2000 KEY POINTS

## TREND ESTIMATES

- Average earnings of most categories of employees have continued the trend of increasing quarterly movements evident since the low quarterly movement recorded in May 1999.
- Full-time adult ordinary time earnings for males
 and females rose by $3.7 \%$ and $3.5 \%$ respectively in the twelve months to February 2000.
- In the twelve months to February 2000, full-time adult total earnings for males and females rose by $3.1 \%$ and $3.4 \%$ respectively.
- Full-time adult ordinary time earnings for the private and public sectors rose by $3.6 \%$ and $3.8 \%$ respectively in the twelve months to February 2000.

FORTHCOMING ISSUES

CHANGES IN THIS ISSUE

NOTES ON ESTIMATES

SAMPLING ERRORS

REFERENCE PERIOD EXPECTED RELEASE DATE
May $2000 \quad 17$ August 2000
August $2000 \quad 16$ November 2000

Average Weekly Earnings, Australia, Preliminary (Cat. no. 6301.0)
REFERENCE PERIOD EXPECTED RELEASE DATE

May $2000 \quad 27$ July 2000
August 200026 October 2000

A reanalysis of seasonal adjustment factors has been undertaken for February 2000. As a result, some previously published seasonally adjusted and trend estimates have been revised. See Paragraphs 18 and 20 of the Explanatory Notes.

Movements in average weekly earnings can be affected by both changes in the level of earnings per employee and changes in the composition of the labour force. For example, changes in the proportions of full-time, part-time, casual and junior employees and variations in the distribution of occupations can affect movements in earnings series. Refer to paragraphs 10 and 11 of the Explanatory Notes.

For information on sampling errors see the Technical Notes at the end of this publication. Standard errors for the original estimates contained in this publication are in tables A, B and C of the Technical Notes.

W. McLennan<br>Australian Statistician

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|  | MALES |  |  | FEMALES. |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males <br> total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |
| DOLLARS |  |  |  |  |  |  |  |  |  |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 787.60 | 844.20 | 723.50 | 660.80 | 674.70 | 476.90 | 741.00 | 781.80 | 604.90 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 791.40 | 847.00 | 726.40 | 666.20 | 680.30 | 479.50 | 745.20 | 785.50 | 606.90 |
| May | 794.60 | 849.10 | 729.60 | 671.10 | 685.60 | 480.60 | 749.00 | 788.80 | 608.30 |
| August | 801.10 | 854.80 | 734.00 | 676.80 | 691.30 | 482.40 | 755.20 | 794.50 | 610.80 |
| November | 810.30 | 863.30 | 739.30 | 683.10 | 697.30 | 485.20 | 763.20 | 801.90 | 614.30 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 820.70 | 873.00 | 745.40 | 689.60 | 703.10 | 488.80 | 772.00 | 809.90 | 618.80 |


| PERCENTAGE CHANGE (from previous quarter) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 0.7 | 0.6 | 0.4 | 1.0 | 0.9 | 0.7 | 0.8 | 0.7 | 0.5 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 0.5 | 0.3 | 0.4 | 0.8 | 0.8 | 0.5 | 0.6 | 0.5 | 0.3 |
| May | 0.4 | 0.3 | 0.4 | 0.7 | 0.8 | 0.2 | 0.5 | 0.4 | 0.2 |
| August | 0.8 | 0.7 | 0.6 | 0.8 | 0.8 | 0.4 | 0.8 | 0.7 | 0.4 |
| November | 1.1 | 1.0 | 0.7 | 0.9 | 0.9 | 0.6 | 1.1 | 0.9 | 0.6 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.3 | 1.1 | 0.8 | 1.0 | 0.8 | 0.7 | 1.2 | 1.0 | 0.7 |


| PERCENTAGE CHANGE (from corresponding quarter of previous year) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| February | 4.4 | 4.1 | 4.2 | 4.0 | 3.9 | 3.1 | 4.1 | 3.9 | 3.3 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 3.1 | 2.8 | 1.9 | 4.0 | 3.9 | 2.5 | 3.4 | 3.2 | 2.0 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 3.7 | 3.1 | 2.6 | 3.5 | 3.4 | 1.9 | 3.6 | 3.1 | 2.0 |


|  | MALES |  |  | FEMALES............................ |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |
|  | DOLLARS |  |  |  |  |  |  |  |  |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 788.50 | 845.30 | 721.30 | 661.20 | 675.50 | 477.00 | 741.30 | 782.30 | 603.40 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 788.40 | 843.70 | 724.30 | 666.70 | 680.50 | 477.70 | 743.70 | 783.90 | 605.00 |
| May | 799.40 | 854.30 | 735.20 | 670.20 | 684.40 | 483.70 | 751.40 | 791.00 | 612.70 |
| August | 795.60 | 848.60 | 729.20 | 676.90 | 691.80 | 480.70 | 752.20 | 791.50 | 607.60 |
| November | 810.70 | 864.50 | 739.50 | 682.90 | 697.40 | 483.20 | 763.30 | 802.40 | 613.00 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 823.80 | 875.70 | 748.00 | 689.90 | 702.90 | 491.70 | 773.90 | 811.40 | 622.00 |


| PERCENTAGE CHANGE (from previous quarter) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 ( 10.6 |  |  |  |  |  |  |  |  |  |
| November | 0.6 | 0.5 | -0.4 | 1.1 | 1.1 | 0.4 | 0.6 | 0.5 | -0.3 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 0.0 | -0.2 | 0.4 | 0.8 | 0.7 | 0.2 | 0.3 | 0.2 | 0.3 |
| May | 1.4 | 1.3 | 1.5 | 0.5 | 0.6 | 1.2 | 1.0 | 0.9 | 1.3 |
| August | -0.5 | -0.7 | -0.8 | 1.0 | 1.1 | -0.6 | 0.1 | 0.1 | -0.8 |
| November | 1.9 | 1.9 | 1.4 | 0.9 | 0.8 | 0.5 | 1.5 | 1.4 | 0.9 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.6 | 1.3 | 1.1 | 1.0 | 0.8 | 1.8 | 1.4 | 1.1 | 1.5 |


| qua |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| February | 4.4 | 4.4 | 3.9 | 4.3 | 4.3 | 2.7 | 4.1 | 4.0 | 2.7 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 2.5 | 2.1 | 1.6 | 4.1 | 3.9 | 2.2 | 3.1 | 2.8 | 1.8 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 4.5 | 3.8 | 3.3 | 3.5 | 3.3 | 2.9 | 4.1 | 3.5 | 2.8 |


|  | MALES. |  |  | FEMALES. |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |
|  | DOLLARS |  |  |  |  |  |  |  |  |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 788.30 | 848.60 | 722.80 | 661.40 | 676.70 | 476.00 | 741.30 | 784.90 | 603.70 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 789.10 | 842.70 | 727.00 | 668.20 | 681.70 | 480.50 | 744.80 | 783.70 | 608.40 |
| May | 798.40 | 853.40 | 733.00 | 669.60 | 683.50 | 483.00 | 750.80 | 790.60 | 611.10 |
| August | 796.20 | 847.30 | 727.10 | 675.70 | 690.30 | 479.30 | 751.80 | 789.50 | 605.40 |
| November | 810.40 | 867.80 | 741.10 | 683.40 | 698.80 | 482.50 | 763.20 | 805.00 | 613.30 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 824.50 | 874.50 | 750.80 | 691.40 | 704.10 | 494.60 | 775.00 | 811.20 | 625.50 |
| PERCENTAGE CHANGE (from previous quarter) |  |  |  |  |  |  |  |  |  |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 0.5 | 1.1 | 0.1 | 1.3 | 1.5 | 0.5 | 0.7 | 1.1 | 0.1 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 0.1 | -0.7 | 0.6 | 1.0 | 0.7 | 1.0 | 0.5 | -0.2 | 0.8 |
| May | 1.2 | 1.3 | 0.8 | 0.2 | 0.3 | 0.5 | 0.8 | 0.9 | 0.4 |
| August | -0.3 | -0.7 | -0.8 | 0.9 | 1.0 | -0.8 | 0.1 | -0.1 | -0.9 |
| November | 1.8 | 2.4 | 1.9 | 1.1 | 1.2 | 0.7 | 1.5 | 2.0 | 1.3 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.7 | 0.8 | 1.3 | 1.2 | 0.8 | 2.5 | 1.5 | 0.8 | 2.0 |


| PERCENTAGE CHANGE (from corresponding quarter of previous year) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| February | 4.3 | 4.3 | 3.9 | 4.3 | 4.3 | 2.7 | 4.1 | 4.0 | 2.7 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 2.5 | 2.1 | 1.6 | 4.1 | 3.9 | 2.2 | 3.1 | 2.8 | 1.8 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 4.5 | 3.8 | 3.3 | 3.5 | 3.3 | 2.9 | 4.1 | 3.5 | 2.8 |


|  | MALES............................. |  |  | FEMALES........................... |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males <br> total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |
|  |  |  |  | DOLLARS |  |  |  |  |  |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 762.70 | 821.60 | 689.90 | 616.70 | 631.20 | 428.90 | 712.10 | 755.60 | 566.90 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 766.00 | 823.60 | 692.90 | 621.90 | 636.60 | 432.10 | 715.90 | 758.60 | 569.40 |
| May | 770.20 | 826.00 | 696.80 | 626.70 | 641.70 | 433.40 | 720.20 | 761.90 | 571.40 |
| August | 776.70 | 831.60 | 701.20 | 632.10 | 647.00 | 434.60 | 726.50 | 767.60 | 573.60 |
| November | 784.30 | 839.00 | 705.30 | 638.30 | 653.00 | 436.80 | 733.70 | 774.50 | 576.20 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 792.40 | 847.20 | 709.80 | 645.10 | 659.40 | 440.00 | 741.50 | 782.00 | 579.80 |


| PERCENTAGE CHANGE (from previous quarter) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 0.5 | 0.4 | 0.3 | 0.8 | 0.8 | 0.8 | 0.6 | 0.5 | 0.4 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 0.4 | 0.2 | 0.4 | 0.8 | 0.9 | 0.7 | 0.5 | 0.4 | 0.4 |
| May | 0.5 | 0.3 | 0.6 | 0.8 | 0.8 | 0.3 | 0.6 | 0.4 | 0.4 |
| August | 0.8 | 0.7 | 0.6 | 0.9 | 0.8 | 0.3 | 0.9 | 0.7 | 0.4 |
| November | 1.0 | 0.9 | 0.6 | 1.0 | 0.9 | 0.5 | 1.0 | 0.9 | 0.5 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.0 | 1.0 | 0.6 | 1.1 | 1.0 | 0.7 | 1.1 | 1.0 | 0.6 |


| 1 PERCENTAGE CHANGE (from corresponding quarter of previous year) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| February | 4.4 | 4.0 | 4.1 | 4.2 | 3.9 | 2.9 | 4.1 | 3.7 | 3.1 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 2.6 | 2.3 | 1.5 | 3.7 | 3.6 | 2.3 | 3.0 | 2.7 | 1.6 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 3.4 | 2.9 | 2.4 | 3.7 | 3.6 | 1.8 | 3.6 | 3.1 | 1.8 |


|  | MALES. |  |  | FEMALES............................. |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males <br> total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |
| DOLLARS |  |  |  |  |  |  |  |  |  |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 762.30 | 821.90 | 686.40 | 616.40 | 631.50 | 429.20 | 711.70 | 755.50 | 564.50 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 761.30 | 818.70 | 690.10 | 621.90 | 636.60 | 429.60 | 713.40 | 755.80 | 567.00 |
| May | 777.40 | 833.40 | 703.40 | 627.30 | 641.90 | 438.30 | 724.30 | 765.80 | 577.40 |
| August | 770.90 | 824.60 | 696.90 | 631.80 | 647.00 | 431.70 | 723.00 | 764.00 | 570.00 |
| November | 785.00 | 840.20 | 705.10 | 636.90 | 651.70 | 434.60 | 733.80 | 774.80 | 574.30 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 795.10 | 850.10 | 712.30 | 646.80 | 660.80 | 443.80 | 743.60 | 784.00 | 583.50 |


| PERCENTAGE CHANGE (from previous quarter) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 (0.0 0.8 |  |  |  |  |  |  |  |  |  |
| November | 0.0 | 0.1 | -0.9 | 0.8 | 1.0 | 0.7 | 0.2 | 0.2 | -0.6 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | -0.1 | -0.4 | 0.5 | 0.9 | 0.8 | 0.1 | 0.2 | 0.0 | 0.4 |
| May | 2.1 | 1.8 | 1.9 | 0.9 | 0.8 | 2.0 | 1.5 | 1.3 | 1.8 |
| August | -0.8 | -1.1 | -0.9 | 0.7 | 0.8 | -1.5 | -0.2 | -0.2 | -1.3 |
| November | 1.8 | 1.9 | 1.2 | 0.8 | 0.7 | 0.7 | 1.5 | 1.4 | 0.8 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.3 | 1.2 | 1.0 | 1.6 | 1.4 | 2.1 | 1.3 | 1.2 | 1.6 |


|  |  | C | CH | rre | q | pr |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 PERCENTAGE CHANGE (from corresponding quarter of pr |  |  |  |  |  |  |  |  |  |
| February | 4.1 | 4.1 | 3.6 | 4.4 | 4.3 | 2.5 | 3.8 | 3.7 | 2.2 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 1.9 | 1.5 | 1.1 | 3.7 | 3.6 | 2.0 | 2.6 | 2.3 | 1.4 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 4.4 | 3.8 | 3.2 | 4.0 | 3.8 | 3.3 | 4.2 | 3.7 | 2.9 |


|  | MALES |  |  | FEMALES............................. |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinany time earnings | Full-time adult total earnings | All employees total earnings |
|  |  |  |  | DOLLARS |  |  |  |  |  |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 762.00 | 825.90 | 688.90 | 617.60 | 634.30 | 428.40 | 711.40 | 758.70 | 565.40 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 763.10 | 818.20 | 692.20 | 622.70 | 636.60 | 431.40 | 714.60 | 755.50 | 569.40 |
| May | 775.30 | 831.00 | 700.90 | 625.70 | 639.80 | 437.10 | 723.20 | 764.40 | 575.20 |
| August | 771.50 | 823.70 | 694.60 | 631.20 | 646.10 | 431.80 | 723.20 | 762.60 | 568.70 |
| November | 784.60 | 844.20 | 707.80 | 638.40 | 654.90 | 434.10 | 733.50 | 778.00 | 575.40 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 796.90 | 849.40 | 714.50 | 647.60 | 660.70 | 445.60 | 744.80 | 783.60 | 586.00 |


| PERCENTAGE CHANGE (from previous quarter) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 ( 10.7 ( ${ }^{\text {a }}$ |  |  |  |  |  |  |  |  |  |
| November | 0.0 | 0.7 | -0.2 | 1.1 | 1.6 | 0.4 | 0.2 | 0.8 | -0.3 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 0.1 | -0.9 | 0.5 | 0.8 | 0.3 | 0.7 | 0.4 | -0.4 | 0.7 |
| May | 1.6 | 1.6 | 1.3 | 0.5 | 0.5 | 1.3 | 1.2 | 1.2 | 1.0 |
| August | -0.5 | -0.9 | -0.9 | 0.9 | 1.0 | -1.2 | 0.0 | -0.2 | -1.1 |
| November | 1.7 | 2.5 | 1.9 | 1.1 | 1.4 | 0.5 | 1.4 | 2.0 | 1.2 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.6 | 0.6 | 1.0 | 1.4 | 0.9 | 2.6 | 1.5 | 0.7 | 1.9 |


| RCENTAGE CHANGE (from corresponding quarter of previous year) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| February | 4.0 | 4.0 | 3.6 | 4.4 | 4.3 | 2.5 | 3.7 | 3.6 | 2.2 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 1.9 | 1.5 | 1.1 | 3.7 | 3.5 | 1.9 | 2.6 | 2.2 | 1.4 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 4.4 | 3.8 | 3.2 | 4.0 | 3.8 | 3.3 | 4.2 | 3.7 | 2.9 |


|  | MALES |  |  | FEMALES............................. |  |  | PERSONS.. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |


|  | DOLLARS |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 873.00 | 921.90 | 859.20 | 767.10 | 779.60 | 638.00 | 827.40 | 860.40 | 744.60 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 881.40 | 930.10 | 865.10 | 776.50 | 789.40 | 641.10 | 835.80 | 869.20 | 748.00 |
| May | 886.30 | 935.90 | 869.20 | 784.20 | 797.40 | 643.50 | 841.60 | 875.30 | 749.90 |
| August | 894.40 | 943.50 | 876.10 | 790.10 | 803.30 | 648.10 | 848.40 | 881.50 | 754.50 |
| November | 906.80 | 954.00 | 886.50 | 795.00 | 808.00 | 653.00 | 857.20 | 889.10 | 761.30 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 922.00 | 966.00 | 898.80 | 799.10 | 811.90 | 657.50 | 867.20 | 897.40 | 768.90 |


| PERCENTAGE CHANGE (from previous quarter) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 1.3 | 1.2 | 1.0 | 1.4 | 1.4 | 1.0 | 1.3 | 1.3 | 1.0 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 1.0 | 0.9 | 0.7 | 1.2 | 1.3 | 0.5 | 1.0 | 1.0 | 0.5 |
| May | 0.6 | 0.6 | 0.5 | 1.0 | 1.0 | 0.4 | 0.7 | 0.7 | 0.3 |
| August | 0.9 | 0.8 | 0.8 | 0.8 | 0.7 | 0.7 | 0.8 | 0.7 | 0.6 |
| November | 1.4 | 1.1 | 1.2 | 0.6 | 0.6 | 0.8 | 1.0 | 0.9 | 0.9 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.7 | 1.3 | 1.4 | 0.5 | 0.5 | 0.7 | 1.2 | 0.9 | 1.0 |


| 1998 PERCENTAGE CHANGE (from corresponding |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| February | 4.5 | 4.8 | 4.8 | 4.3 | 4.5 | 4.6 | 4.3 | 4.6 | 4.5 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 5.3 | 4.9 | 4.2 | 5.5 | 5.4 | 4.9 | 5.4 | 5.1 | 4.5 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 4.6 | 3.9 | 3.9 | 2.9 | 2.8 | 2.6 | 3.8 | 3.2 | 2.8 |


|  | MALES. |  |  | FEMALES. |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |
|  |  |  |  | DOLLARS |  |  |  |  |  |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 874.90 | 923.20 | 860.40 | 767.40 | 779.40 | 640.10 | 828.60 | 860.80 | 746.70 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 882.40 | 931.00 | 865.50 | 777.80 | 791.40 | 640.20 | 836.80 | 870.90 | 747.40 |
| May | 885.40 | 935.10 | 869.60 | 782.30 | 795.00 | 640.70 | 840.40 | 873.90 | 749.00 |
| August | 893.60 | 942.70 | 873.80 | 791.30 | 804.70 | 650.20 | 848.20 | 881.40 | 753.90 |
| November | 902.90 | 952.20 | 885.00 | 796.00 | 809.20 | 653.00 | 855.60 | 888.50 | 760.80 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 927.10 | 968.70 | 902.10 | 797.30 | 809.80 | 656.60 | 869.20 | 898.30 | 770.20 |


|  | PERCENTAGE CHANGE (from previous quarter) |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 1.6 | 1.4 | 1.2 | 1.4 | 1.4 | 1.0 | 1.5 | 1.3 | 1.1 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 0.9 | 0.8 | 0.6 | 1.4 | 1.5 | 0.0 | 1.0 | 1.2 | 0.1 |
| May | 0.3 | 0.4 | 0.5 | 0.6 | 0.5 | 0.1 | 0.4 | 0.3 | 0.2 |
| August | 0.9 | 0.8 | 0.5 | 1.2 | 1.2 | 1.5 | 0.9 | 0.9 | 0.6 |
| November | 1.0 | 1.0 | 1.3 | 0.6 | 0.5 | 0.4 | 0.9 | 0.8 | 0.9 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 2.7 | 1.7 | 1.9 | 0.2 | 0.1 | 0.5 | 1.6 | 1.1 | 1.2 |


| PERCENTAGE CHANGE (from corresponding quarter of previous year) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| February | 5.2 | 5.2 | 5.1 | 5.1 | 5.2 | 4.9 | 5.1 | 5.1 | 4.9 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 5.1 | 4.9 | 4.1 | 5.4 | 5.3 | 4.4 | 5.2 | 5.0 | 4.2 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 5.1 | 4.0 | 4.2 | 2.5 | 2.3 | 2.6 | 3.9 | 3.1 | 3.1 |


|  | MALES |  |  | FEMALES. |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males <br> total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |


| DOLLARS |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 877.30 | 925.60 | 857.80 | 767.40 | 779.10 | 637.10 | 830.00 | 862.60 | 744.20 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 882.10 | 930.20 | 872.30 | 781.00 | 793.80 | 649.30 | 838.40 | 871.30 | 756.30 |
| May | 885.20 | 937.50 | 869.70 | 782.10 | 795.60 | 641.30 | 840.00 | 875.20 | 748.60 |
| August | 891.50 | 938.60 | 869.50 | 788.40 | 802.20 | 643.30 | 845.60 | 877.90 | 747.80 |
| November | 905.60 | 954.90 | 882.40 | 795.80 | 808.60 | 650.10 | 857.20 | 890.30 | 758.40 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 926.90 | 967.80 | 909.30 | 800.70 | 812.30 | 665.90 | 870.90 | 898.80 | 779.50 |


| PERCENTAGE CHANGE (from previous quarter) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 2.1 | 2.1 | 1.4 | 1.9 | 1.7 | 1.6 | 2.0 | 2.0 | 1.6 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 0.5 | 0.5 | 1.7 | 1.8 | 1.9 | 1.9 | 1.0 | 1.0 | 1.6 |
| May | 0.3 | 0.8 | -0.3 | 0.1 | 0.2 | -1.2 | 0.2 | 0.5 | -1.0 |
| August | 0.7 | 0.1 | 0.0 | 0.8 | 0.8 | 0.3 | 0.7 | 0.3 | -0.1 |
| November | 1.6 | 1.7 | 1.5 | 0.9 | 0.8 | 1.1 | 1.4 | 1.4 | 1.4 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 2.4 | 1.4 | 3.1 | 0.6 | 0.5 | 2.4 | 1.6 | 1.0 | 2.8 |


| PERCENTAGE CHANGE (from corresponding quarter of previous year) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| February | 5.2 | 5.2 | 5.1 | 5.1 | 5.3 | 4.9 | 5.1 | 5.2 | 4.9 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 5.1 | 4.9 | 4.2 | 5.4 | 5.4 | 4.4 | 5.2 | 5.1 | 4.2 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 5.1 | 4.0 | 4.2 | 2.5 | 2.3 | 2.6 | 3.9 | 3.2 | 3.1 |


|  | MALES |  |  | FEMALES. |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Industry | Full-time <br> adult <br> ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time <br> adult <br> ordinary time earnings | Full-time adult total earnings | All employees total earnings |
| DOLLARS |  |  |  |  |  |  |  |  |  |
| Mining | 1337.80 | 1416.60 | 1400.20 | 914.50 | 921.90 | 845.70 | 1293.40 | 1364.80 | 1334.80 |
| Manufacturing | 746.20 | 834.50 | 786.20 | 638.40 | 673.50 | 577.40 | 722.30 | 798.90 | 731.90 |
| Electricity, gas and water supply | 977.60 | 1069.40 | 1054.10 | 824.00 | 841.50 | 752.60 | 955.20 | 1036.20 | 1001.40 |
| Construction | 763.20 | 827.70 | 770.30 | 552.00 | 559.00 | 449.80 | 734.10 | 790.60 | 712.40 |
| Wholesale trade | 803.00 | 832.60 | 773.70 | 661.60 | 672.50 | 528.70 | 766.00 | 790.70 | 694.40 |
|  | 634.10 | 663.30 | 465.90 | 536.80 | 546.60 | 303.50 | 596.70 | 618.50 | 378.30 |
| Accommodation, cafes and |  |  |  |  |  |  |  |  |  |
| Transport and storage | 824.40 | 918.70 | 843.40 | 682.80 | 717.90 | 575.80 | 792.60 | 873.50 | 771.40 |
| Communication services | 950.30 | 993.10 | 953.60 | 812.50 | 829.60 | 721.50 | 910.50 | 945.90 | 875.00 |
| Finance and insurance | 1186.30 | 1197.30 | 1119.10 | 732.50 | 742.60 | 598.80 | 946.80 | 957.30 | 803.00 |
| Property and business services 894.80 925.60 805.00 662.40 668.50 524.50 795.50 815.80 665.90 <br> Government administration and          |  |  |  |  |  |  |  |  |  |
| Government administration and defence | 866.10 | 893.10 | 850.40 | 766.80 | 777.60 | 650.30 | 826.50 | 847.10 | 757.00 |
| Education | 948.90 | 952.50 | 824.40 | 825.70 | 827.50 | 622.90 | 874.80 | 877.30 | 687.20 |
| Health and community services | 875.60 | 916.00 | 759.80 | 736.30 | 750.00 | 529.10 | 778.20 | 799.90 | 574.70 |
| Cultural and recreational services | 830.70 | 852.10 | 517.40 | 685.60 | 695.60 | 368.10 | 766.20 | 782.50 | 436.50 |
| Personal and other services | 841.20 | 891.70 | 776.50 | 652.70 | 670.10 | 472.10 | 775.30 | 814.20 | 634.70 |
| All industries | 824.50 | 874.50 | 750.80 | 691.40 | 704.10 | 494.60 | 775.00 | 811.20 | 625.50 |

PERCENTAGE CHANGE (from corresponding quarter of previous year)

| Mining | 10.2 | 6.3 | 7.2 | 3.9 | 1.6 | 2.8 | 9.3 | 5.5 | 6.3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Manufacturing | 2.2 | 2.3 | 1.7 | 4.0 | 4.4 | 6.0 | 2.5 | 2.7 | 2.7 |
| Electricity, gas and water supply | 10.0 | 7.5 | 8.3 | 4.8 | 4.4 | 4.0 | 9.2 | 6.9 | 7.3 |
| Construction | -0.2 | -0.8 | -4.2 | 2.6 | 1.5 | -1.8 | -0.2 | -0.9 | -3.9 |
| Wholesale trade | 10.1 | 9.7 | 9.9 | 8.2 | 8.2 | 15.0 | 9.2 | 8.8 | 10.8 |
| Retail trade | 8.3 | 8.2 | 5.7 | 3.0 | 3.1 | 1.8 | 6.2 | 6.2 | 3.7 |
| Accommodation, cafes and restaurants | 10.7 | 11.5 | 9.2 | 8.9 | 8.7 | 12.6 | 10.1 | 10.6 | 10.8 |
| Transport and storage | -0.1 | -0.7 | 2.0 | 0.2 | 2.5 | -5.7 | 0.6 | 0.9 | 0.5 |
| Communication services | 9.6 | 4.3 | 4.8 | 5.4 | 4.4 | 6.0 | 8.5 | 4.3 | 5.2 |
| Finance and insurance | 2.7 | 2.8 | -1.0 | 2.9 | 2.4 | -1.9 | 2.7 | 2.5 | -1.7 |
| Property and business services | 6.6 | 4.8 | 9.3 | 3.2 | 2.0 | 4.6 | 5.5 | 3.9 | 6.8 |
| Government administration and defence | 4.4 | 4.0 | 3.3 | 3.7 | 3.4 | 2.6 | 3.9 | 3.5 | 2.5 |
| Education | 3.0 | 2.9 | 5.1 | 1.3 | 1.3 | 2.9 | 1.9 | 1.8 | 3.2 |
| Health and community services | -1.9 | -1.4 | 1.8 | 5.8 | 5.8 | 3.6 | 3.0 | 3.2 | 2.6 |
| Cultural and recreational services | 11.5 | 11.1 | 0.5 | 0.7 | 0.2 | -5.6 | 7.2 | 6.8 | -1.4 |
| Personal and other services | 2.7 | 4.2 | 10.3 | 2.1 | 2.8 | 8.1 | 2.8 | 4.1 | 11.6 |
| All industries | 4.5 | 3.8 | 3.3 | 3.5 | 3.3 | 2.9 | 4.1 | 3.5 | 2.8 |


|  | MALES |  |  | FEMALES. |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females <br> total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |


| NEW SOUTH WALES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 819.90 | 879.40 | 752.10 | 690.90 | 705.30 | 500.20 | 771.90 | 814.70 | 629.50 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 830.10 | 889.50 | 760.40 | 700.20 | 714.60 | 505.60 | 781.90 | 824.60 | 635.70 |
| May | 837.90 | 897.30 | 767.60 | 705.20 | 719.90 | 505.90 | 788.50 | 831.20 | 638.70 |
| August | 846.60 | 906.20 | 775.60 | 707.70 | 722.60 | 506.90 | 794.60 | 837.40 | 643.10 |
| November | 857.70 | 917.20 | 785.20 | 710.40 | 725.50 | 512.70 | 802.20 | 845.00 | 651.30 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 870.30 | 929.60 | 796.30 | 713.90 | 728.90 | 522.50 | 810.90 | 853.70 | 662.20 |


| VICTORIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 775.70 | 831.40 | 709.00 | 654.90 | 669.10 | 474.50 | 731.80 | 772.90 | 600.20 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 776.00 | 831.10 | 711.70 | 659.80 | 674.60 | 476.50 | 733.80 | 774.20 | 601.10 |
| May | 775.30 | 829.30 | 714.50 | 669.80 | 684.90 | 483.10 | 737.20 | 776.90 | 604.40 |
| August | 778.30 | 830.40 | 717.70 | 682.10 | 697.40 | 489.40 | 743.50 | 782.20 | 608.20 |
| November | 784.10 | 834.20 | 720.50 | 692.60 | 707.80 | 490.80 | 750.80 | 788.70 | 609.40 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 791.00 | 839.80 | 723.10 | 701.00 | 716.10 | 488.10 | 758.50 | 795.20 | 608.70 |


| QUEENSLAND |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 ( |  |  |  |  |  |  |  |  |  |
| November | 741.90 | 793.70 | 701.40 | 622.10 | 634.60 | 464.10 | 697.60 | 735.20 | 588.40 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 742.90 | 793.00 | 702.20 | 626.20 | 637.70 | 465.50 | 699.60 | 735.20 | 588.60 |
| May | 745.50 | 794.20 | 702.10 | 628.10 | 638.30 | 464.50 | 701.70 | 735.70 | 587.10 |
| August | 749.80 | 798.30 | 699.30 | 630.00 | 639.90 | 464.10 | 705.10 | 739.20 | 585.50 |
| November | 754.30 | 802.20 | 694.40 | 634.30 | 644.70 | 465.20 | 709.70 | 744.10 | 584.80 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 759.70 | 807.60 | 691.70 | 640.30 | 651.20 | 467.10 | 716.00 | 750.70 | 585.50 |


| SOUTH AUSTRALIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 741.50 | 798.70 | 677.80 | 628.40 | 646.30 | 468.10 | 699.00 | 741.70 | 577.50 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 743.30 | 801.00 | 679.30 | 628.60 | 649.60 | 465.30 | 701.00 | 745.00 | 576.40 |
| May | 740.70 | 796.50 | 677.30 | 629.00 | 653.20 | 458.10 | 699.90 | 743.80 | 570.10 |
| August | 743.50 | 797.90 | 683.40 | 632.60 | 656.70 | 454.40 | 702.70 | 745.90 | 569.40 |
| November | 751.20 | 805.10 | 694.20 | 637.70 | 658.50 | 455.10 | 709.30 | 751.30 | 573.90 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 760.70 | 813.70 | 705.30 | 642.90 | 657.90 | 457.70 | 717.80 | 757.20 | 580.00 |


|  | MALES |  |  | FEMALES. |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |
| Reference period | time earnings | earnings | earnings | time earnings | earnings | earnings | time earnings | earnings | earnings |


| WESTERN AUSTRALIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 807.80 | 868.90 | 733.60 | 633.50 | 645.80 | 414.60 | 746.30 | 790.20 | 571.90 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 807.40 | 866.10 | 727.40 | 637.80 | 650.00 | 417.80 | 747.40 | 789.60 | 571.20 |
| May | 814.50 | 871.40 | 727.70 | 640.30 | 652.70 | 420.70 | 752.60 | 793.70 | 573.60 |
| August | 828.50 | 883.90 | 735.90 | 645.10 | 657.40 | 423.30 | 763.20 | 803.10 | 577.90 |
| November | 842.40 | 896.40 | 746.40 | 653.70 | 665.10 | 425.40 | 774.80 | 813.50 | 581.90 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 853.80 | 906.80 | 757.50 | 664.60 | 674.50 | 427.50 | 785.60 | 823.50 | 585.60 |


| TASMANIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 736.30 | 784.10 | 672.80 | 617.30 | 630.60 | 414.90 | 696.50 | 732.70 | 543.00 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 738.70 | 784.30 | 672.80 | 616.40 | 629.10 | 417.10 | 697.30 | 731.90 | 544.60 |
| May | 743.00 | 784.20 | 671.10 | 618.80 | 630.90 | 420.60 | 700.80 | 732.30 | 545.30 |
| August | 749.70 | 786.50 | 671.40 | 625.50 | 638.60 | 426.60 | 707.00 | 735.70 | 547.20 |
| November | 756.90 | 791.80 | 675.20 | 632.40 | 647.30 | 432.20 | 713.40 | 741.20 | 551.30 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 764.30 | 799.30 | 681.30 | 638.10 | 654.80 | 438.30 | 719.30 | 747.70 | 558.30 |


| NORTHERN TERRITORY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 794.50 | 844.50 | 675.50 | 687.90 | 702.30 | 543.10 | 747.80 | 782.40 | 611.50 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 796.10 | 847.60 | 668.90 | 696.10 | 710.80 | 537.20 | 751.00 | 786.70 | 607.10 |
| May | 803.80 | 855.10 | 673.40 | 703.00 | 718.70 | 529.60 | 758.80 | 794.50 | 606.60 |
| August | 815.20 | 865.70 | 687.50 | 707.60 | 724.40 | 525.60 | 768.50 | 804.20 | 610.70 |
| November | 826.20 | 875.30 | 703.20 | 710.60 | 728.10 | 526.40 | 776.80 | 812.60 | 617.90 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 834.10 | 882.60 | 715.40 | 712.70 | 730.80 | 529.60 | 782.20 | 818.90 | 623.50 |


|  |  |  |  | IAN CA | L TERR |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 898.30 | 934.80 | 820.30 | 774.60 | 786.30 | 605.10 | 848.00 | 873.60 | 716.10 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 885.40 | 923.30 | 800.10 | 774.00 | 785.60 | 584.30 | 839.60 | 867.30 | 694.00 |
| May | 887.50 | 922.90 | 792.90 | 781.10 | 792.10 | 568.80 | 843.30 | 869.70 | 679.70 |
| August | 909.70 | 940.30 | 808.20 | 794.80 | 805.40 | 574.20 | 861.60 | 883.60 | 686.70 |
| November | 938.20 | 963.50 | 833.40 | 807.60 | 818.00 | 590.60 | 882.40 | 900.10 | 704.50 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 966.10 | 988.10 | 860.90 | 817.70 | 828.00 | 608.70 | 901.90 | 916.30 | 725.00 |

AVERAGE WEEKLY EARNINGS, States and Territories: Seasonally Adjusted

|  | MALES |  |  | FEMALES. |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |


| NEW SOUTH WALES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $1998$ |  |  |  |  |  |  |  |  |  |
| November | 818.80 | 879.40 | 750.10 | 690.20 | 704.80 | 497.40 | 771.20 | 814.60 | 627.80 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 830.80 | 888.60 | 762.50 | 701.90 | 715.90 | 508.80 | 783.10 | 825.10 | 638.50 |
| May | 842.90 | 902.80 | 769.20 | 706.70 | 721.90 | 510.30 | 792.00 | 834.80 | 641.60 |
| August | 838.30 | 898.60 | 771.30 | 705.10 | 719.60 | 499.40 | 788.30 | 831.30 | 635.90 |
| November | 861.10 | 919.60 | 786.70 | 710.90 | 726.50 | 510.90 | 805.10 | 847.50 | 652.90 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 871.80 | 931.80 | 797.60 | 714.70 | 729.40 | 528.90 | 811.60 | 854.70 | 665.10 |


| VICTORIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 779.50 | 832.50 | 709.20 | 655.60 | 669.90 | 477.00 | 732.70 | 774.50 | 600.10 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 768.80 | 826.30 | 705.30 | 658.80 | 675.00 | 467.10 | 729.70 | 770.80 | 593.80 |
| May | 780.60 | 835.00 | 723.10 | 665.30 | 678.40 | 487.70 | 739.00 | 778.90 | 610.90 |
| August | 777.30 | 828.10 | 713.70 | 687.20 | 703.90 | 491.50 | 745.20 | 781.60 | 607.50 |
| November | 778.60 | 829.10 | 719.10 | 693.50 | 708.70 | 492.20 | 746.40 | 787.50 | 608.60 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 797.40 | 846.40 | 726.50 | 697.50 | 712.00 | 484.90 | 762.10 | 797.10 | 609.40 |


|  | QUEENSLAND |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 735.80 | 783.90 | 689.30 | 624.60 | 638.80 | 469.60 | 694.50 | 730.90 | 587.30 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 743.00 | 791.50 | 701.40 | 625.90 | 636.30 | 460.30 | 700.00 | 734.00 | 584.70 |
| May | 750.30 | 802.10 | 711.30 | 627.30 | 637.90 | 465.90 | 704.10 | 739.40 | 592.90 |
| August | 744.10 | 792.30 | 697.00 | 633.80 | 642.80 | 468.10 | 703.10 | 737.20 | 584.60 |
| November | 756.70 | 801.70 | 687.70 | 626.20 | 637.10 | 457.10 | 707.60 | 741.00 | 578.60 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 760.70 | 811.30 | 698.60 | 646.70 | 657.80 | 473.00 | 719.40 | 755.20 | 592.00 |


| SOUTH AUSTRALIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 747.50 | 808.90 | 683.80 | 631.20 | 650.50 | 472.10 | 702.60 | 749.30 | 583.30 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 738.10 | 794.10 | 673.80 | 628.90 | 648.70 | 465.30 | 698.90 | 741.20 | 572.70 |
| May | 743.70 | 799.10 | 682.30 | 625.20 | 648.50 | 456.10 | 700.30 | 743.40 | 572.50 |
| August | 740.60 | 794.70 | 672.10 | 634.30 | 661.00 | 453.30 | 702.10 | 745.80 | 563.30 |
| November | 747.70 | 802.50 | 702.20 | 638.10 | 660.60 | 453.90 | 705.60 | 749.60 | 575.60 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 766.80 | 819.20 | 705.00 | 642.10 | 653.40 | 460.20 | 722.30 | 759.40 | 582.70 |

AVERAGE WEEKLY EARNINGS, States and Territories: Seasonally Adjusted continued

|  | MALES |  |  | FEMALES. |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females <br> total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |


| WESTERN AUSTRALIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 814.20 | 873.10 | 730.90 | 630.50 | 643.20 | 411.50 | 748.30 | 790.60 | 568.10 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 790.70 | 853.90 | 724.40 | 641.70 | 653.70 | 421.50 | 738.20 | 783.80 | 571.30 |
| May | 824.60 | 876.60 | 729.50 | 642.90 | 654.40 | 418.40 | 759.80 | 797.20 | 574.00 |
| August | 827.60 | 884.70 | 734.50 | 635.50 | 649.50 | 423.70 | 759.80 | 801.50 | 578.20 |
| November | 839.40 | 894.50 | 745.00 | 659.10 | 669.70 | 426.40 | 774.40 | 813.30 | 581.20 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 857.70 | 908.60 | 760.80 | 665.10 | 675.20 | 426.60 | 788.30 | 825.10 | 586.70 |


| TASMANIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 735.20 | 780.00 | 669.00 | 617.30 | 631.30 | 407.40 | 695.60 | 730.30 | 534.90 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 742.50 | 798.10 | 687.70 | 615.50 | 627.50 | 418.30 | 698.70 | 739.50 | 553.30 |
| May | 737.40 | 771.70 | 656.30 | 617.10 | 629.80 | 423.90 | 697.40 | 725.00 | 542.40 |
| August | 752.40 | 786.70 | 674.50 | 624.30 | 635.80 | 422.10 | 708.20 | 734.20 | 544.00 |
| November | 757.60 | 797.90 | 678.40 | 637.00 | 652.90 | 434.00 | 715.30 | 747.10 | 552.70 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 762.50 | 794.10 | 677.60 | 635.00 | 651.70 | 439.70 | 717.10 | 743.30 | 559.30 |


| NORTHERN TERRITORY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 800.90 | 849.00 | 683.20 | 688.70 | 701.50 | 546.50 | 751.70 | 784.90 | 622.20 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 792.40 | 844.70 | 665.60 | 696.40 | 711.90 | 540.40 | 749.90 | 787.60 | 605.70 |
| May | 800.00 | 849.80 | 664.90 | 686.20 | 699.50 | 522.30 | 753.40 | 787.20 | 599.10 |
| August | 818.70 | 873.90 | 695.20 | 710.90 | 726.60 | 530.40 | 773.30 | 811.00 | 615.70 |
| November | 828.80 | 872.30 | 703.00 | 709.00 | 728.00 | 521.10 | 778.90 | 812.70 | 617.80 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 830.50 | 881.80 | 714.10 | 712.30 | 729.60 | 533.30 | 778.00 | 815.70 | 622.50 |


| AUSTRALIAN CAPITAL TERRITORY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 894.40 | 929.50 | 819.00 | 772.00 | 783.90 | 609.30 | 845.10 | 869.90 | 717.60 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 882.50 | 921.10 | 801.00 | 775.20 | 787.50 | 583.90 | 839.00 | 866.80 | 693.90 |
| May | 891.90 | 927.80 | 792.20 | 779.80 | 790.00 | 570.60 | 841.70 | 872.20 | 680.70 |
| August | 891.60 | 923.60 | 789.90 | 786.30 | 796.50 | 549.70 | 851.60 | 870.20 | 665.70 |
| November | 956.50 | 978.60 | 852.80 | 824.50 | 836.00 | 615.20 | 899.10 | 916.10 | 725.10 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 961.40 | 984.20 | 854.50 | 806.30 | 815.80 | 601.10 | 892.50 | 909.20 | 718.80 |


|  | MALES. |  |  | FEMALES. |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females <br> total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |


| 1998 NEW SOUTH WALES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| November | 818.30 | 882.90 | 750.30 | 688.90 | 703.90 | 496.20 | 770.10 | 816.20 | 626.50 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 832.60 | 888.00 | 762.90 | 704.30 | 718.10 | 508.60 | 785.50 | 825.60 | 640.10 |
| May | 839.30 | 900.40 | 768.20 | 706.10 | 720.60 | 512.00 | 789.00 | 832.50 | 641.40 |
| August | 840.50 | 898.00 | 771.50 | 704.50 | 719.40 | 499.00 | 789.90 | 831.40 | 635.70 |
| November | 860.70 | 923.30 | 787.10 | 709.80 | 725.90 | 509.90 | 804.10 | 849.20 | 651.70 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 873.80 | 931.10 | 798.10 | 717.10 | 731.70 | 528.60 | 814.20 | 855.30 | 666.70 |


| VICTORIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 781.80 | 842.10 | 716.80 | 657.40 | 673.30 | 473.90 | 736.30 | 780.30 | 602.40 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 769.20 | 823.70 | 710.90 | 658.10 | 673.20 | 474.40 | 729.00 | 769.20 | 600.30 |
| May | 783.00 | 835.00 | 717.60 | 666.20 | 679.80 | 486.50 | 740.60 | 778.60 | 608.00 |
| August | 772.30 | 821.00 | 705.70 | 685.20 | 700.80 | 488.40 | 740.80 | 777.60 | 601.60 |
| November | 780.80 | 838.80 | 726.90 | 695.40 | 712.40 | 488.80 | 750.10 | 793.40 | 610.80 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 797.80 | 843.70 | 732.30 | 696.70 | 710.00 | 492.60 | 761.30 | 795.40 | 616.20 |


| QUEENSLAND |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 733.70 | 788.20 | 688.20 | 628.00 | 641.90 | 469.00 | 694.30 | 733.70 | 583.50 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 746.30 | 790.50 | 700.30 | 625.50 | 634.80 | 460.90 | 701.40 | 732.70 | 584.80 |
| May | 753.00 | 804.80 | 716.60 | 626.20 | 636.70 | 465.80 | 705.20 | 741.50 | 594.40 |
| August | 740.30 | 786.20 | 693.90 | 631.70 | 642.20 | 468.00 | 700.70 | 733.70 | 587.00 |
| November | 754.30 | 806.30 | 686.60 | 629.80 | 640.50 | 456.90 | 707.30 | 743.70 | 574.60 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 764.30 | 810.30 | 697.70 | 646.20 | 656.10 | 473.70 | 721.00 | 753.80 | 592.20 |


| SOUTH AUSTRALIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 745.20 | 811.60 | 679.00 | 631.50 | 652.90 | 471.50 | 702.50 | 752.00 | 580.30 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 739.90 | 796.20 | 677.40 | 632.00 | 651.90 | 466.50 | 699.60 | 742.30 | 574.90 |
| May | 742.20 | 796.80 | 686.30 | 624.70 | 648.00 | 457.30 | 699.70 | 742.90 | 576.10 |
| August | 742.70 | 792.00 | 669.30 | 631.20 | 655.70 | 451.20 | 702.00 | 742.20 | 560.40 |
| November | 745.30 | 805.60 | 697.40 | 638.70 | 663.40 | 453.80 | 705.70 | 752.70 | 572.80 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 768.60 | 821.20 | 708.30 | 645.30 | 656.80 | 461.30 | 723.00 | 760.30 | 584.50 |

AVERAGE WEEKLY EARNINGS, States and Territories: Original continued

|  | MALES |  |  | FEMALES............................. |  |  | PERSONS.............................. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females <br> total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |


| WESTERN AUSTRALIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 816.10 | 875.40 | 730.80 | 625.40 | 638.60 | 409.00 | 747.80 | 790.50 | 566.40 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 789.30 | 852.20 | 724.70 | 647.10 | 658.90 | 427.70 | 738.90 | 783.70 | 576.20 |
| May | 819.10 | 873.80 | 728.70 | 640.80 | 653.50 | 415.90 | 757.80 | 798.10 | 573.20 |
| August | 832.60 | 887.00 | 735.00 | 637.50 | 650.10 | 422.80 | 761.60 | 800.80 | 576.00 |
| November | 841.70 | 896.90 | 745.10 | 653.60 | 664.60 | 423.50 | 773.90 | 813.10 | 579.30 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 856.00 | 906.70 | 761.00 | 670.80 | 680.60 | 433.00 | 789.00 | 824.90 | 591.70 |


| TASMANIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| November | 738.50 | 783.70 | 672.90 | 621.30 | 637.00 | 407.70 | 699.30 | 734.70 | 537.00 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 747.40 | 803.10 | 696.30 | 619.90 | 632.20 | 422.50 | 705.10 | 746.40 | 560.50 |
| May | 731.90 | 771.20 | 657.80 | 613.70 | 625.30 | 421.00 | 692.00 | 722.00 | 539.60 |
| August | 749.70 | 778.50 | 660.50 | 619.10 | 629.90 | 420.70 | 703.60 | 726.10 | 537.60 |
| November | 761.00 | 801.60 | 682.50 | 641.30 | 658.90 | 433.90 | 719.00 | 751.50 | 554.90 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 767.70 | 799.30 | 686.20 | 639.60 | 656.70 | 444.20 | 723.90 | 750.60 | 566.70 |

NORTHERN TERRITORY

| 1998 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| November | 802.30 | 852.30 | 684.80 | 690.00 | 701.60 | 544.80 | 753.20 | 786.50 | 619.50 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 795.10 | 839.00 | 664.70 | 698.10 | 713.10 | 545.00 | 753.40 | 784.80 | 609.70 |
| May | 797.90 | 851.70 | 665.90 | 682.40 | 696.80 | 515.50 | 749.30 | 786.50 | 595.80 |
| August | 816.60 | 874.60 | 693.40 | 711.60 | 728.20 | 534.10 | 772.40 | 813.00 | 617.50 |
| November | 830.30 | 875.60 | 705.00 | 710.30 | 728.10 | 519.90 | 780.40 | 814.30 | 615.20 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 833.50 | 875.70 | 713.10 | 714.20 | 730.90 | 538.20 | 781.80 | 812.90 | 626.90 |

## AUSTRALIAN CAPITAL TERRITORY

1998

| November <br> 1999 | 891.30 | 930.10 | 819.40 |
| :---: | :---: | :---: | :---: |
| $\quad$ February | 883.30 | 921.00 | 807.50 |
| May | 886.50 | 924.10 | 782.80 |
| $\quad$ August | 899.40 | 927.00 | 792.50 |
| $\quad$ November | 953.10 | 979.10 | 853.30 |
| $\mathbf{2 0 0 0}$ <br> February | 962.20 | 984.10 | 861.50 |


| 774.70 | 785.40 | 612.70 |
| :--- | :--- | :--- |
|  |  |  |
| 778.50 | 789.00 | 589.90 |
| 776.30 | 789.50 | 563.90 |
| 783.70 | 793.80 | 547.40 |
| 827.50 | 838.10 | 619.10 |
|  |  |  |
| 809.60 | 817.10 | 607.30 |


| 843.40 | 870.60 | 720.50 |
| :--- | :--- | :--- |
|  |  |  |
| 840.90 | 867.50 | 700.60 |
| 841.40 | 869.10 | 672.80 |
| 851.70 | 872.10 | 664.20 |
| 897.60 | 916.80 | 728.30 |
|  |  |  |
| 894.40 | 909.90 | 725.90 |

-••••••••••
AVERAGE WEEKLY EARNINGS, Quarterly Percentage Change-States and Territories: Trend

|  | MALES |  |  | FEMALES............................ |  |  | PERSONS.............................. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |


| NEW SOUTH WALES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999 |  |  |  |  |  |  |  |  |  |
| August | 1.0 | 1.0 | 1.0 | 0.3 | 0.4 | 0.2 | 0.8 | 0.7 | 0.7 |
| November | 1.3 | 1.2 | 1.2 | 0.4 | 0.4 | 1.1 | 1.0 | 0.9 | 1.3 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.5 | 1.3 | 1.4 | 0.5 | 0.5 | 1.9 | 1.1 | 1.0 | 1.7 |

## VICTORIA

| 1999 VICT0 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| August | 0.4 | 0.1 | 0.5 | 1.8 | 1.8 | 1.3 | 0.9 | 0.7 | 0.6 |
| November | 0.7 | 0.5 | 0.4 | 1.5 | 1.5 | 0.3 | 1.0 | 0.8 | 0.2 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 0.9 | 0.7 | 0.4 | 1.2 | 1.2 | -0.6 | 1.0 | 0.8 | -0.1 |


| 1999 QUEE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| August | 0.6 | 0.5 | -0.4 | 0.3 | 0.2 | -0.1 | 0.5 | 0.5 | -0.3 |
| November | 0.6 | 0.5 | -0.7 | 0.7 | 0.8 | 0.3 | 0.7 | 0.7 | -0.1 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 0.7 | 0.7 | -0.4 | 0.9 | 1.0 | 0.4 | 0.9 | 0.9 | 0.1 |


| 1999 SOUTH AUSTRALIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| August | 0.4 | 0.2 | 0.9 | 0.6 | 0.5 | -0.8 | 0.4 | 0.3 | -0.1 |
| November | 1.0 | 0.9 | 1.6 | 0.8 | 0.3 | 0.1 | 0.9 | 0.7 | 0.8 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.3 | 1.1 | 1.6 | 0.8 | -0.1 | 0.6 | 1.2 | 0.8 | 1.1 |


|  |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{1 9 9 9}$ |  |  | WESTERN AUSTRALIA |  |  |  |  |  |  |
| August | 1.7 | 1.4 | 1.1 | 0.8 | 0.7 | 0.6 | 1.4 | 1.2 | 0.8 |
| November | 1.7 | 1.4 | 1.4 | 1.3 | 1.2 | 0.5 | 1.5 | 0.7 |  |
| 2000 | 1.4 | 1.2 | 1.5 | 1.7 | 1.4 | 0.5 | 1.4 | 1.2 |  |


|  | TASMANIA |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999 |  |  |  |  |  |  |  |  |  |
| August | 0.9 | 0.3 | 0.0 | 1.1 | 1.2 | 1.4 | 0.9 | 0.5 | 0.4 |
| November | 1.0 | 0.7 | 0.6 | 1.1 | 1.4 | 1.3 | 0.9 | 0.8 | 0.8 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.0 | 1.0 | 0.9 | 0.9 | 1.2 | 1.4 | 0.8 | 0.9 | 1.3 |

NORTHERN TERRITORY

| 1999 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| August | 1.4 | 1.2 | 2.1 | 0.7 | 0.8 | -0.7 | 1.3 | 1.2 | 0.7 |
| November | 1.3 | 1.1 | 2.3 | 0.4 | 0.5 | 0.2 | 1.1 | 1.0 | 1.2 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.0 | 0.8 | 1.7 | 0.3 | 0.4 | 0.6 | 0.7 | 0.8 | 0.9 |


|  | AUSTRALIAN CAPITAL TERRITORY |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999 |  |  |  |  |  |  |  |  |  |
| August | 2.5 | 1.9 | 1.9 | 1.8 | 1.7 | 0.9 | 2.2 | 1.6 | 1.0 |
| November | 3.1 | 2.5 | 3.1 | 1.6 | 1.6 | 2.9 | 2.4 | 1.9 | 2.6 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 3.0 | 2.6 | 3.3 | 1.3 | 1.2 | 3.1 | 2.2 | 1.8 | 2.9 |


|  | MALES |  |  | FEMALES. |  |  | PERSONS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females <br> total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees <br> total earnings |


| NEW SOUTH WALES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999 |  |  |  |  |  |  |  |  |  |
| August | -0.5 | -0.5 | 0.3 | -0.2 | -0.3 | -2.1 | -0.5 | -0.4 | -0.9 |
| November | 2.7 | 2.3 | 2.0 | 0.8 | 1.0 | 2.3 | 2.1 | 1.9 | 2.7 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.2 | 1.3 | 1.4 | 0.5 | 0.4 | 3.5 | 0.8 | 0.8 | 1.9 |
|  |  |  |  |  |  |  |  |  |  |
| VICTORIA |  |  |  |  |  |  |  |  |  |
| 1999 |  |  |  |  |  |  |  |  |  |
| August | -0.4 | -0.8 | -1.3 | 3.3 | 3.7 | 0.8 | 0.8 | 0.3 | -0.6 |
| November | 0.2 | 0.1 | 0.8 | 0.9 | 0.7 | 0.1 | 0.2 | 0.8 | 0.2 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 2.4 | 2.1 | 1.0 | 0.6 | 0.5 | -1.5 | 2.1 | 1.2 | 0.1 |
|  |  |  |  |  |  |  |  |  |  |
| QUEENSLAND |  |  |  |  |  |  |  |  |  |
| 1999 |  |  |  |  |  |  |  |  |  |
| August | -0.8 | -1.2 | -2.0 | 1.0 | 0.8 | 0.5 | -0.1 | -0.3 | -1.4 |
| November | 1.7 | 1.2 | -1.3 | -1.2 | -0.9 | -2.4 | 0.6 | 0.5 | -1.0 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 0.5 | 1.2 | 1.6 | 3.3 | 3.3 | 3.5 | 1.7 | 1.9 | 2.3 |


| SOUTH AUSTRALIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999 |  |  |  |  |  |  |  |  |  |
| August | -0.4 | -0.6 | -1.5 | 1.5 | 1.9 | -0.6 | 0.3 | 0.3 | -1.6 |
| November | 1.0 | 1.0 | 4.5 | 0.6 | -0.1 | 0.1 | 0.5 | 0.5 | 2.2 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 2.5 | 2.1 | 0.4 | 0.6 | -1.1 | 1.4 | 2.4 | 1.3 | 1.2 |


|  |  |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{1 9 9 9}$ |  |  | WESTERN AUSTRALIA |  |  |  |  |  |  |
| August | 0.4 | 0.9 | 0.7 | -1.1 | -0.8 | 1.3 | 0.0 | 0.5 | 0.7 |
| November | 1.4 | 1.1 | 1.4 | 3.7 | 3.1 | 0.6 | 1.9 | 1.5 |  |
| $\mathbf{2 0 0 0}$ |  | 1.6 | 2.1 | 0.9 | 0.8 | 0.0 | 1.8 | 1.5 | 0.9 |


|  |  |  |  |  | NIA |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999 |  |  |  |  |  |  |  |  |  |
| August | 2.0 | 1.9 | 2.8 | 1.2 | 1.0 | -0.4 | 1.5 | 1.3 | 0.3 |
| November | 0.7 | 1.4 | 0.6 | 2.0 | 2.7 | 2.8 | 1.0 | 1.8 | 1.6 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 0.6 | -0.5 | -0.1 | -0.3 | -0.2 | 1.3 | 0.3 | -0.5 | 1.2 |


|  | NORTHERN TERRITORY |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999 |  |  |  |  |  |  |  |  |  |
| August | 2.3 | 2.8 | 4.5 | 3.6 | 3.9 | 1.6 | 2.6 | 3.0 | 2.8 |
| November | 1.2 | -0.2 | 1.1 | -0.3 | 0.2 | -1.8 | 0.7 | 0.2 | 0.3 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 0.2 | 1.1 | 1.6 | 0.5 | 0.2 | 2.3 | -0.1 | 0.4 | 0.8 |


| AUSTRALIAN CAPITAL TERRITORY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999 |  |  |  |  |  |  |  |  |  |
| August | 0.0 | -0.4 | -0.3 | 0.8 | 0.8 | -3.7 | 1.2 | -0.2 | -2.2 |
| November | 7.3 | 5.9 | 8.0 | 4.9 | 5.0 | 11.9 | 5.6 | 5.3 | 8.9 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 0.5 | 0.6 | 0.2 | -2.2 | -2.4 | -2.3 | -0.7 | -0.8 | -0.9 |


|  | MALES.. |  |  | FEMALES. |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees <br> total <br> earnings |
| NEW SOUTH WALES |  |  |  |  |  |  |  |  |  |
| 1999 |  |  |  |  |  |  |  |  |  |
| August | 0.2 | -0.3 | 0.4 | -0.2 | -0.2 | -2.6 | 0.1 | -0.1 | -0.9 |
| November | 2.4 | 2.8 | 2.0 | 0.7 | 0.9 | 2.2 | 1.8 | 2.1 | 2.5 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.5 | 0.8 | 1.4 | 1.0 | 0.8 | 3.7 | 1.3 | 0.7 | 2.3 |
| VICTORIA |  |  |  |  |  |  |  |  |  |
| 1999 |  |  |  |  |  |  |  |  |  |
| August | -1.4 | -1.7 | -1.7 | 2.8 | 3.1 | 0.4 | 0.0 | -0.1 | -1.0 |
| November | 1.1 | 2.2 | 3.0 | 1.5 | 1.7 | 0.1 | 1.3 | 2.0 | 1.5 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 2.2 | 0.6 | 0.7 | 0.2 | -0.3 | 0.8 | 1.5 | 0.3 | 0.9 |
| QUEENSLAND |  |  |  |  |  |  |  |  |  |
| 1999 |  |  |  |  |  |  |  |  |  |
| August | -1.7 | -2.3 | -3.2 | 0.9 | 0.9 | 0.5 | -0.6 | -1.0 | -1.3 |
| November | 1.9 | 2.6 | -1.0 | -0.3 | -0.3 | -2.4 | 0.9 | 1.4 | -2.1 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.3 | 0.5 | 1.6 | 2.6 | 2.4 | 3.7 | 1.9 | 1.4 | 3.1 |


| 1999 SOUTH AUSTRALIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| August | 0.1 | -0.6 | -2.5 | 1.0 | 1.2 | -1.3 | 0.3 | -0.1 | -2.7 |
| November | 0.3 | 1.7 | 4.2 | 1.2 | 1.2 | 0.6 | 0.5 | 1.4 | 2.2 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 3.1 | 1.9 | 1.6 | 1.0 | -1.0 | 1.7 | 2.5 | 1.0 | 2.0 |


| 1999 WESTERN AUSTRAL |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |
| August | 1.6 | 1.5 | 0.9 | -0.5 | -0.5 | 1.7 | 0.5 | 0.3 | 0.5 |
| November | 1.1 | 1.1 | 1.4 | 2.5 | 2.2 | 0.2 | 1.6 | 1.5 | 0.6 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.7 | 1.1 | 2.1 | 2.6 | 2.4 | 2.2 | 2.0 | 1.5 | 2.1 |


|  | TASMANIA |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999 |  |  |  |  |  |  |  |  |  |
| August | 2.4 | 0.9 | 0.4 | 0.9 | 0.7 | -0.1 | 1.7 | 0.6 | -0.4 |
| November | 1.5 | 3.0 | 3.3 | 3.6 | 4.6 | 3.1 | 2.2 | 3.5 | 3.2 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 0.9 | -0.3 | 0.5 | -0.3 | -0.3 | 2.4 | 0.7 | -0.1 | 2.1 |

NORTHERN TERRITORY

| 1999 |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| August | 2.3 | 2.7 | 4.1 | 4.3 | 4.5 | 3.6 | 3.1 | 3.4 | 3.6 |
| November | 1.7 | 0.1 | 1.7 | -0.2 | 0.0 | -2.7 | 1.0 | 0.2 | -0.4 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 0.4 | 0.0 | 1.2 | 0.5 | 0.4 | 3.5 | 0.2 | -0.2 | 1.9 |


| AUSTRALIAN CAPITAL TERRITORY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1999 |  |  |  |  |  |  |  |  |  |
| August | 1.5 | 0.3 | 1.2 | 0.9 | 0.5 | -2.9 | 1.2 | 0.3 | -1.3 |
| November | 6.0 | 5.6 | 7.7 | 5.6 | 5.6 | 13.1 | 5.4 | 5.1 | 9.7 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 0.9 | 0.5 | 1.0 | -2.2 | -2.5 | -1.9 | -0.4 | -0.7 | -0.3 |


|  | MALES |  |  | FEMALES............................. |  |  | PERSONS............................ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males <br> total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |


| NEW SOUTH WALES |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| February | 3.4 | 3.4 | 3.0 | 3.4 | 3.2 | 0.9 | 3.3 | 3.2 | 1.8 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 4.7 | 4.6 | 4.1 | 5.6 | 5.5 | 4.0 | 5.2 | 5.1 | 4.1 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 4.8 | 4.5 | 4.7 | 2.0 | 2.0 | 3.4 | 3.7 | 3.5 | 4.2 |
| VICTORIA |  |  |  |  |  |  |  |  |  |
| 1998 |  |  |  |  |  |  |  |  |  |
| February | 4.5 | 4.2 | 4.7 | 4.3 | 4.1 | 4.0 | 4.3 | 4.0 | 4.2 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 2.3 | 1.4 | -0.1 | 3.5 | 3.2 | 1.3 | 2.4 | 1.7 | -0.2 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 1.9 | 1.0 | 1.6 | 6.2 | 6.2 | 2.4 | 3.4 | 2.7 | 1.3 |


| QUEENSLAND |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| February | 5.6 | 5.4 | 6.8 | 4.7 | 4.7 | 6.4 | 4.9 | 4.9 | 6.3 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 1.9 | 1.2 | 1.3 | 2.4 | 2.1 | 0.8 | 2.1 | 1.6 | 0.9 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 2.3 | 1.8 | -1.5 | 2.2 | 2.1 | 0.3 | 2.3 | 2.1 | -0.5 |


| SOUTH AUSTRALIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| February | 3.6 | 1.8 | 0.9 | 6.1 | 5.8 | 8.6 | 3.9 | 2.4 | 2.9 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 5.1 | 6.2 | 5.4 | 2.4 | 3.5 | 4.7 | 4.0 | 5.1 | 5.5 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 2.3 | 1.6 | 3.8 | 2.3 | 1.3 | -1.6 | 2.4 | 1.6 | 0.6 |

WESTERN AUSTRALIA

| WESTERN AUSTRALIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| February | 5.6 | 5.2 | 5.6 | 3.6 | 3.5 | -1.4 | 4.7 | 4.3 | 1.7 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 2.0 | 1.6 | -1.0 | 4.6 | 4.5 | 1.5 | 3.2 | 2.9 | 0.4 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 5.7 | 4.7 | 4.1 | 4.2 | 3.8 | 2.3 | 5.1 | 4.3 | 2.5 |


| TASMANIA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| February | 4.8 | 4.8 | 2.0 | 4.1 | 4.2 | 0.1 | 4.6 | 4.7 | 1.2 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | 0.8 | 1.6 | 1.7 | 2.8 | 3.0 | 4.3 | 1.4 | 2.1 | 2.8 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 3.5 | 1.9 | 1.3 | 3.5 | 4.1 | 5.1 | 3.2 | 2.2 | 2.5 |

NORTHERN TERRITORY

| $\mathbf{1 9 9 8}$ |  |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| February | 5.2 | 3.5 | 3.6 | 5.5 | 5.6 | 10.7 | 5.0 | 3.9 |
| $\mathbf{1 9 9 9}$ <br> February | 1.4 | 1.2 | -4.1 | 4.6 | 4.3 | -0.2 | 2.5 | 2.2 |
| $\mathbf{2 0 0 0}$ <br> February | 4.8 | 4.1 | 7.0 | 2.4 | 2.8 | -1.4 | 4.2 | 4.2 |


| AUSTRALIAN CAPITAL TERRITORY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1998 |  |  |  |  |  |  |  |  |  |
| February | 4.8 | 4.8 | 5.8 | 6.6 | 6.6 | 6.0 | 5.7 | 5.8 | 6.2 |
| 1999 |  |  |  |  |  |  |  |  |  |
| February | -0.9 | -0.2 | -1.9 | 1.6 | 1.9 | -2.8 | 0.2 | 0.7 | -2.3 |
| 2000 |  |  |  |  |  |  |  |  |  |
| February | 9.1 | 7.0 | 7.6 | 5.7 | 5.4 | 4.2 | 7.4 | 5.7 | 4.5 |

## EXPLANATORYNOTES

SCOPE

1 This publication contains final estimates of average weekly earnings for February 2000 based on information obtained from a sample survey of employers. Preliminary estimates were published in Average Weekly Earnings, Australia, Preliminary (Cat. no. 6301.0).

2 All wage and salary earners who received pay for the reference period are represented in the Survey of Average Weekly Earnings (AWE), except:

- members of the Australian permanent defence forces;
- employees of enterprises primarily engaged in agriculture, forestry and fishing;
- employees in private households employing staff;
- employees of overseas embassies, consulates, etc;
- employees based outside Australia; and
- employees on workers' compensation who are not paid through the payroll.

3 Also excluded are the following persons who are not regarded as employees for the purposes of this survey:

- casual employees who did not receive pay during the reference period;
- employees on leave without pay who did not receive pay during the reference period;
- employees on strike, or stood down, who did not receive pay during the reference period;
- directors who are not paid a salary;
- proprietors/partners of unincorporated businesses;
- self-employed persons such as subcontractors, owner/drivers, consultants ; and
- persons paid solely by commission without a retainer.

4 A sample of approximately 4,700 employer units is selected from the ABS Business Register to ensure adequate State and industry representation. The sample is updated each quarter to reflect changes in the ABS register of businesses. These changes arise from the emergence of new businesses, takeovers and mergers, changes to industry classification, changes in the number of employees, and businesses which have ceased operations. Such updating of the register can contribute to changes in the estimates of average weekly earnings.

5 The statistical unit for the survey comprises all activities of an employer in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the business in the State or Territory. The statistical units are stratified by State, sector, industry, employment size and an equal probability sample is selected from each stratum.

6 Since February 1992, survey data for a number of Commonwealth government and ACT government departments have been collected electronically. From November 1993, survey data for a number of Northern Territory government departments and agencies have also been collected electronically.

7 Prior to the August 1996 survey, in a small number of cases where a business had a significant number of employees in more than one industry, a separate statistical unit was created for each industry. This change in procedures had a minimal effect on the average weekly earnings estimates.

ROUNDING

8 For some time now the ABS has been using Australian Taxation Office information on Group Employer (GE) registrations to add new businesses to the ABS Business Register. From May 1999 the ABS began using GE information to delete from the Business Register those businesses which have ceased trading, or which are no longer employing staff. For May 1999 this resulted in a large number of inactive businesses being deleted from the population for the Survey of Average Weekly Earnings. The impact of these deletions on the estimates for May 1999 was negligible and no adjustments were made to previous estimates. Following the introduction of this process, the number of businesses deleted each quarter has been small and this is expected to continue.

9 Improvements to the survey estimation method were introduced from May 1999. Adjustments are made each quarter to account for the time lag between businesses commencing operation and their inclusion on the ABS Business Register.

10 Average weekly earnings statistics represent average gross (before tax) earnings of employees and do not relate to average award rates nor to the earnings of the 'average person'. Estimates of average weekly earnings are derived by dividing estimates of weekly total earnings by estimates of number of employees. Changes in the averages may be affected not only by changes in the level of earnings of employees but also by changes in the overall composition of the wage and salary earner segment of the labour force.

11 There are several aspects which can contribute to compositional changes, including variations over time in the proportions of full-time, part-time, casual and junior employees; variations in the occupational distribution within and across industries; variations in the distribution of employment between industries; and variations in the proportion of male and female employees. Such effects may apply differently within different States and Territories, and over time.

12 Estimates of average weekly earnings are rounded to the nearest 10 cents.
13 Percentage changes are calculated on the actual values and may differ from calculations based on rounded estimates.

14 It is important to recognise that whilst average employee earnings can be derived from the Survey of Employment and Earnings (SEE) published in Wage and Salary Earners, Australia (Cat. no. 6248.0), these average earnings will not be comparable with those produced from the AWE Survey. The SEE collects the sum of employee earnings paid in all pay periods ending in a calendar quarter, including payments to employees which are excluded from the scope of the AWE survey such as retrospective pay, pay in advance, leave loadings and severance, termination and redundancy payments.

15 Whilst the quarterly earnings produced by the SEE are affected by the varying number of pay periods from quarter to quarter, the AWE results are unaffected because of the selection of a specified pay period in the middle of a quarter. The SEE earnings data are also more subject to seasonal variations, particularly in the December and March quarters, due to the incidence of holidays taken in January being paid in advance and the earnings being reported in December quarter figures.

16 The AWE series was introduced in August 1981 when it replaced the average weekly earnings series based principally on information from payroll tax returns. Revised estimates of average weekly earnings for the period August 1981 to November 1983 were included in Average Weekly Earnings, States and Australia, March Quarter 1984 (Cat. no. 6302.0) published on 12 July 1984. Users who need a measure of the movement in earnings for a period which spans both the payroll tax based and employer survey series should refer to Table 3 in that publication which presents both series linked to a common index base (August $1981=100.0$ ).

SEASONAL ADJUSTMENT

TREND ESTIMATES

FURTHER INFORMATION

17 Seasonal adjustment is a means of removing the estimated effects of normal seasonal variation from the series so that the effects of other influences on the series can be more clearly recognised. Seasonal adjustment does not aim to remove the irregular or non-seasonal influences which may be present in any particular week. Influences that are volatile or unsystematic can still make it difficult to interpret the movement of the series even after adjustment for seasonal variation. This means that quarter-to-quarter movements of seasonally adjusted estimates may not be reliable indicators of trend behaviour.

18 The series have been seasonally adjusted from September 1983 and these historical series can be made available on request. The seasonal factors are reviewed annually to take account of each additional year's original data. The review takes place in time for the results to be incorporated in each February issue of this publication.

19 Details about the method of seasonal adjustment of these series are available on request.

20 The ABS considers that trend estimates provide a more reliable guide to the underlying direction of the data, and are more suitable than either the seasonally adjusted or original estimates for most business decisions and policy advice.
21 The trend estimates in this publication, obtained by dampening out the irregular component from the seasonally adjusted series, are calculated using a centred 7 -term Henderson moving average of the seasonally adjusted series. Estimates for the three most recent quarters cannot be calculated using this centred average method; instead an asymmetric average is used. This can lead to revisions in the trend estimates for the last three quarters when data become available for later quarters. Revisions of trend estimates will also occur with revisions to the original data and re-estimation of seasonal adjustment factors.

22 If a series is highly volatile then the trend estimates will be subject to greater revision for the latest few quarters as new data become available. However, it is important to note that this does not make the trend series inferior to the seasonally adjusted or original series. In some cases the effect of the irregular component on overall movements will remain in the seasonally adjusted and the original estimates but not in the trend series.
23 For more information, see A Guide to Interpreting Time Series - Monitoring 'Trends': an Overview (Cat. no. 1348.0) or contact the Assistant Director, Time Series Analysis on Canberra 0262526345.

24 Three feature articles which have appeared in the ABS monthly publication Australian Economic Indicators (Cat. no. 1350.0) may also be of interest:

- Picking Turning Points in the Economy (April 1991)
- Smarter Data Use (March 1992); and
- Direct Movement Estimator for the Survey of Average Weekly Earnings (August 1998)

25 Background information about the average weekly earnings series is provided in Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime (Cat. no. 6256.0) published 21 June 1984. Copies are available on request.

## EXPLANATORYNOTES



## TECHNICALNOTES

1 As the estimates in this publication are based on information relating to a sample of employers, they are subject to sampling variability. That is, they may differ from the estimates that would have been produced if the information had been obtained from all employers. This difference, called sampling error, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents or in processing by the ABS. Such inaccuracy is referred to as non-sampling error and may occur in any enumeration whether it be a full count or a sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing

2 The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the standard error which indicates the degree to which an estimate may vary from the value which would have been obtained from a full enumeration (the 'true value'). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors.

3 An example of the use of a standard error is as follows. If the estimated average earnings was $\$ 500.00$ with a standard error of $\$ 4.00$, then there would be about two chances in three that a full enumeration would have given an estimate in the range $\$ 496.00$ to $\$ 504.00$ and about nineteen chances in twenty that it would be in the range $\$ 492.00$ to $\$ 508.00$,

4 An example of the use of a standard error for a quarterly change estimate is as follows. If the estimate of quarterly change between two quarters was $\$ 1.50$ and the standard error on this estimate was $\$ 1.00$, then there would be about two chances in three that a full enumeration would have given a quarterly change estimate in the range $+\$ 0.50$ to $+\$ 2.50$ and about nineteen chances in twenty that it would be in the range $-\$ 0.50$ to $+\$ 3.50$

5 Quarterly movements in estimates of average weekly earnings are considered to be statistically significant where they exceed two standard errors.

|  | MALES |  |  | FEMALES............................. |  |  | PERSONS............................ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Reference period | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |


| LEVEL (\$) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| New South Wales | 13.40 | 13.50 | 16.20 | 10.40 | 10.80 | 15.40 | 10.00 | 10.20 | 13.40 |
| Victoria | 14.60 | 14.40 | 13.40 | 9.70 | 9.80 | 10.80 | 11.10 | 10.90 | 10.40 |
| Queensland | 13.30 | 14.20 | 15.80 | 9.30 | 9.60 | 8.40 | 10.10 | 10.80 | 11.10 |
| South Australia | 17.70 | 19.60 | 21.10 | 22.10 | 21.20 | 13.30 | 17.90 | 19.40 | 15.80 |
| Western Australia | 18.00 | 20.00 | 21.00 | 17.40 | 17.40 | 20.10 | 15.30 | 16.40 | 20.30 |
| Tasmania | 20.20 | 19.40 | 15.90 | 12.30 | 14.30 | 13.10 | 14.50 | 14.30 | 13.10 |
| Northern Territory | 15.50 | 14.80 | 19.80 | 9.10 | 10.40 | 14.00 | 8.70 | 8.80 | 15.00 |
| Australian Capital Territory | 21.40 | 21.50 | 20.10 | 14.70 | 14.70 | 18.80 | 14.80 | 14.80 | 17.40 |
| Australia | 6.90 | 7.00 | 7.50 | 5.30 | 5.40 | 6.40 | 5.30 | 5.40 | 6.10 |


| QUARTERLY MOVEMENT (\$) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| New South Wales | 8.90 | 9.30 | 9.20 | 6.70 | 6.60 | 6.70 | 6.70 | 6.90 | 6.50 |
| Victoria | 7.10 | 8.20 | 7.90 | 4.70 | 5.00 | 5.80 | 5.00 | 5.80 | 6.10 |
| Queensland | 9.50 | 10.00 | 10.60 | 7.00 | 7.30 | 6.80 | 7.40 | 7.80 | 6.70 |
| South Australia | 8.90 | 15.10 | 12.50 | 4.70 | 12.70 | 8.60 | 6.20 | 13.00 | 9.60 |
| Western Australia | 16.20 | 17.10 | 14.40 | 18.70 | 18.70 | 11.40 | 15.30 | 15.60 | 11.30 |
| Tasmania | 14.50 | 14.70 | 11.70 | 4.70 | 5.30 | 9.60 | 9.30 | 9.60 | 9.40 |
| Northern Territory | 13.30 | 14.00 | 21.00 | 7.20 | 7.70 | 12.40 | 9.10 | 9.90 | 14.70 |
| Australian Capital Territory | 15.60 | 15.50 | 15.00 | 11.40 | 11.50 | 11.10 | 12.00 | 11.70 | 11.20 |
| Australia | 4.40 | 4.70 | 4.50 | 3.50 | 3.60 | 3.30 | 3.40 | 3.60 | 3.30 |


|  | MALES |  |  | FEMALES.............................. |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sector | Full-time adult ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time adult ordinary time earnings | Full-time adult total earnings | All employees total earnings |
| LEVEL (\$) |  |  |  |  |  |  |  |  |  |
| Private sector | 8.50 | 8.60 | 8.90 | 6.90 | 7.00 | 7.30 | 6.80 | 6.90 | 7.30 |
| Public sector | 5.20 | 5.00 | 4.80 | 1.80 | 1.80 | 2.00 | 3.20 | 3.00 | 2.80 |
| All sectors | 6.90 | 7.00 | 7.50 | 5.30 | 5.40 | 6.40 | 5.30 | 5.40 | 6.10 |
| QUARTERLY MOVEMENT (\$) |  |  |  |  |  |  |  |  |  |
| Private sector | 5.40 | 5.90 | 5.50 | 4.70 | 4.90 | 3.90 | 4.40 | 4.70 | 4.00 |
| Public sector | 2.40 | 2.30 | 2.50 | 0.60 | 0.60 | 1.30 | 1.30 | 1.30 | 1.70 |
| All sectors | 4.40 | 4.70 | 4.50 | 3.50 | 3.60 | 3.30 | 3.40 | 3.60 | 3.30 |


|  | MALES |  |  | FEMALES.. |  |  | PERSONS. |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Industry | Full-time <br> adult <br> ordinary time earnings | Full-time adult total earnings | All males total earnings | Full-time <br> adult <br> ordinary time earnings | Full-time adult total earnings | All females total earnings | Full-time <br> adult <br> ordinary time earnings | Full-time adult total earnings | All employees total earnings |


| LEVEL (\$) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mining | 36.60 | 33.70 | 34.00 | 23.70 | 23.80 | 28.50 | 32.50 | 29.90 | 30.40 |
| Manufacturing | 11.30 | 11.70 | 12.10 | 13.60 | 13.90 | 14.50 | 10.20 | 10.60 | 10.90 |
| Electricity, gas \& water supply | 8.70 | 9.60 | 9.40 | 7.30 | 7.70 | 8.90 | 7.90 | 8.80 | 8.60 |
| Construction | 22.80 | 27.90 | 26.70 | 34.80 | 35.40 | 31.30 | 24.00 | 28.60 | 26.30 |
| Wholesale trade | 30.40 | 29.60 | 28.60 | 22.20 | 22.40 | 19.30 | 25.90 | 25.30 | 23.80 |
| Retail trade | 13.60 | 17.80 | 16.70 | 11.40 | 12.40 | 10.90 | 11.00 | 13.50 | 13.60 |
| Accommodation, cafes \& restaurants | 16.00 | 19.70 | 24.10 | 20.20 | 20.10 | 11.70 | 15.40 | 18.90 | 15.60 |
| Transport \& storage | 28.70 | 28.60 | 34.40 | 19.30 | 18.10 | 30.10 | 24.70 | 24.00 | 31.40 |
| Communication services | 35.40 | 34.50 | 33.40 | 11.00 | 11.00 | 11.00 | 27.50 | 26.80 | 26.20 |
| Finance \& insurance | 41.10 | 41.10 | 45.70 | 13.50 | 13.80 | 40.90 | 24.70 | 24.80 | 44.70 |
| Property \& business services | 30.10 | 30.70 | 29.30 | 20.00 | 19.70 | 16.60 | 23.30 | 23.80 | 21.60 |
| Government administration \& defence | 12.20 | 11.90 | 11.20 | 6.40 | 6.50 | 7.70 | 8.50 | 8.30 | 8.00 |
| Education | 5.60 | 5.60 | 12.00 | 3.90 | 3.90 | 7.80 | 4.00 | 4.10 | 7.80 |
| Health \& community services | 26.50 | 27.70 | 25.40 | 13.50 | 13.70 | 9.90 | 14.30 | 14.60 | 11.00 |
| Cultural and recreational services | 37.90 | 36.70 | 87.30 | 40.80 | 41.60 | 38.20 | 35.00 | 34.70 | 42.50 |
| Personal \& other services | 26.00 | 26.60 | 22.30 | 23.20 | 24.40 | 20.40 | 20.70 | 22.10 | 21.40 |
| All industries | 6.90 | 7.00 | 7.50 | 5.30 | 5.40 | 6.40 | 5.30 | 5.40 | 6.10 |


| QUARTERLY MOVEMENT (\$) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mining | 19.30 | 19.20 | 18.20 | 17.90 | 18.00 | 26.00 | 16.60 | 16.30 | 16.40 |
| Manufacturing | 8.20 | 9.90 | 9.60 | 8.60 | 9.50 | 9.50 | 7.60 | 9.10 | 8.90 |
| Electricity, gas \& water supply | 3.70 | 4.10 | 4.50 | 4.10 | 4.10 | 3.60 | 3.50 | 3.70 | 3.60 |
| Construction | 16.30 | 22.00 | 22.30 | 22.10 | 22.40 | 33.00 | 14.40 | 19.50 | 20.60 |
| Wholesale trade | 15.00 | 14.30 | 13.80 | 11.90 | 12.10 | 17.50 | 12.20 | 11.90 | 13.30 |
| Retail trade | 9.40 | 11.10 | 9.00 | 5.60 | 6.40 | 4.30 | 6.50 | 7.60 | 5.50 |
| Accommodation, cafes \& restaurants | 16.00 | 17.10 | 12.50 | 12.40 | 12.10 | 9.60 | 10.70 | 10.80 | 8.60 |
| Transport \& storage | 8.10 | 11.70 | 13.50 | 12.00 | 12.80 | 20.20 | 6.70 | 9.10 | 12.50 |
| Communication services | 12.60 | 12.80 | 12.60 | 3.60 | 3.70 | 3.70 | 8.70 | 8.90 | 8.60 |
| Finance \& insurance | 22.00 | 22.00 | 22.20 | 9.90 | 10.10 | 11.00 | 14.80 | 15.00 | 14.00 |
| Property \& business services | 24.00 | 24.00 | 21.70 | 15.90 | 17.00 | 11.80 | 18.10 | 18.60 | 14.70 |
| Government administration \& defence | 5.30 | 4.40 | 4.80 | 1.40 | 1.40 | 2.30 | 3.10 | 2.50 | 3.00 |
| Education | 2.50 | 2.50 | 5.00 | 2.30 | 2.60 | 7.20 | 2.00 | 2.10 | 5.50 |
| Health \& community services | 14.00 | 14.30 | 11.10 | 8.80 | 7.60 | 5.20 | 8.40 | 7.70 | 5.10 |
| Cultural and recreational services | 12.70 | 14.10 | 28.10 | 27.00 | 28.40 | 22.70 | 14.70 | 15.80 | 17.10 |
| Personal \& other services | 20.90 | 20.50 | 33.60 | 16.00 | 17.20 | 16.00 | 18.20 | 17.80 | 16.70 |
| All industries | 4.40 | 4.70 | 4.50 | 3.50 | 3.60 | 3.30 | 3.40 | 3.60 | 3.30 |

## SPECIAL DATA SERVICE

| INTRODUCTION | A large range of unpublished data are available from the Survey of Average Weekly <br> Earnings on request. These data can be produced for clients as customised reports. <br> The variables are listed below. |
| :--- | :--- |
| HOW TO PLACE AN ORDER | Firstly, determine the variables (see following) that you require estimates for. A covering <br> letter indicating these requirements and the intended uses of the data requested should <br> be addressed to: |
| Labour Statistics Centre |  |
| Australian Bureau of Statistics |  |
| GPO Box K881 |  |

## Adult employees

## Average Weekly Earnings

Employees

## Full-time employees

## Reference period

## Weekly ordinary time earnings

Weekly ordinary time earnings refers to one week's earnings of employees for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award, workplace and enterprise bargaining payments, and other agreed base rates of pay, over award and overagreed payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit sharing schemes normally paid each pay period; payment for leave taken during the reference period; all workers' compensation payments made through the payroll; and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance, termination and redundancy payments, and other payments not related to the reference period.

Weekly total earnings Weekly total earnings of employees is equal to weekly ordinary time earnings plus weekly overtime earnings.

INTERNET www.abs.gov.au the ABS web site is the best place to start for access to summary data from our latest publications, information about the ABS, advice about upcoming releases, our catalogue, and Australia Now-a statistical profile.

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